



Camp Chief Ouray Overview of Positions 2024

CCO Information

About CCO Camp Chief Ouray (CCO), established in 1908, has grown to be a premiere overnight and day camp option for youth from all over the United States and the World. We are committed to developing five core values in everything we do: Caring, Honesty, Respect, Responsibility and Faith. CCO is a part of the YMCA of the Rockies, located at Snow Mountain Ranch in Granby, CO (elevation of 8,750 feet).

Our Mission YMCA of the Rockies puts Christian principles into practice through programs, staff and facilities in an environment that builds a healthy spirit, mind and body for all.

Our Goal is to offer challenging experiences to build leaders through life-long skill development in a safe, imaginative, natural setting. We instill confidence through independence and interpersonal skills. We challenge our campers and staff to discover their true selves.

Our Diversity, Inclusion, and Global Innovation Statement The YMCA of the Rockies will reach out to and welcome all people and organizations of good will and ensure that the rich gifts of diversity are reflected and respected at all levels.

Our Commitment to All People We will serve a diverse population, inclusive of all people of good will. Reflecting our Christian Mission, we will be inclusive and welcoming of all people of good will. Our activities and facilities will be inclusive, accessible, and available to the diverse worldwide community we serve.

Essential Functions for All CCO Staff Camp Chief Ouray staff are expected to create a safe space for all campers, families, and staff while allowing development and growth for all. They should possess the mental, social and emotional skills necessary to build rapport and positive relationships, putting camper needs first. Responding to camper and customer requests for service, troubleshooting problems and developing solutions in a patient and respectful manner is an important aspect of our work. All staff should contribute to a cooperative and positive camp community, take responsibility for the upkeep of the camp facility and cleanliness of camp. Assist with other departments as needed.

Benefits for All CCO Staff Room and board, laundry on site, practice 21st century skills, CPR/First Aid and/or Wilderness First Aid certification, diverse and global experiences, welcoming and inclusive team environment, free and/or discounted program rentals, close proximity to Rocky Mountain National Park and additional outdoor recreation areas, discount on summer camp registration for immediate family members, and pro deal discounts to outdoor retail companies

Application Process We value your time and appreciate your interest in working at Camp Chief Ouray. All interviews are conducted via video call.

- We aim to reach out with an invitation for an interview or to decline your application within one to two weeks of your application being submitted.
- Returning Staff: There is typically only one interview for returning staff.
- We will do our best to make a hiring decision within two-three weeks of the date of your interview.
- After your interview(s), we meet as a full-time team at CCO to discuss each applicant. We aim to have an answer to you within one week of your interview.

SUMMER CAMP STAFF

Cabin Counselor

The Cabin Counselor provides leadership for, lives with, and cares for a cabin group of 8-10 campers in male and female identifying cabins. They are expected to work collaboratively with their co-counselor to ensure each camper's physical, social, and emotional health and safety needs are met. They are responsible for all other aspects of the camper's experience, with the expectation of exceptional customer service. The Cabin Counselor is responsible for organizing, planning and safely running one or more activity classes each week. All cabin counselors must be at least 18 years old. Must have current certification in CPR/First Aid or be willing to obtain certification.

\$602/week, prefer May 22nd- August 10th

Day Camp Counselor

Perform group counselor duties with a day camp of local and non-local campers. Ability to run programs for a group of up to 10 campers with a co-counselor, manage stress, handle situations, run programs, and flexibility are required. Assist in overnight camp check-in/check-out every other weekend. Depending on need, you may be required to work overnight camp during the summer.

\$577/week, prefer May 22nd - August 10th

Cabin Counselor Wrangler (CCW)

The Cabin Counselor Wrangler provides leadership for, lives with, and cares for a cabin group of 8-10 campers in male and female identifying cabins. Additionally, they are responsible for the program delivery of the equestrian and riding program. They are expected to work collaboratively with their co-counselor and Barn Staff to ensure each camper's physical, social, and emotional health and safety needs are met. They are responsible for all other aspects of the camper's experience, with the expectation of exceptional customer service. They also ensure the horse herd is cared for, the barn facility and equipment cleanliness are maintained, and all barn safety protocols are met. CCW's participate in Barn Training prior to All Staff Training.

\$607/week, prefer May 13th – August 10th

Challenger Counselor

The Challenger Counselor provides leadership for, lives with, and cares for a cabin group of up to 15 campers in male and female identifying cabins. They are expected to work collaboratively with their co-counselors to ensure each camper's physical, social, and emotional health and safety needs are met. They are responsible for all other aspects of the camper's experience, with the expectation of exceptional customer service. The Challenger Counselor is responsible for organizing, planning and safely running one or more activity classes each week suited to the talents and interests of the Challenger campers (ages 13-14). Preferably 21 years or older and have experience working with youth in a summer camp setting. Must have current certification in Wilderness First Aid or be willing to obtain certification (provided by CCO).

\$607/week, prefer May 19th - August 10th

LEADERSHIP TRAINING PROGRAM (LTP)/BACKCOUNTRY TRIP STAFF

Backpacking/Adventure Leader

The Backpacking/Adventure Leader provides 24-hour support with guidance, supervision, safety and comfort for participants during all activities. Depending on the program, you will co-lead groups of up to 10 campers through outdoor activities including: mountain biking, backpacking, horsepacking (outfitted), white-water rafting (outfitted) and rock climbing (outfitted). Sessions are either one-week programs designed to expose campers to the possibilities of outdoor recreation or two-week programs designed to build competency in outdoor living and leadership skills. Foster valuable group dynamics, oversee outfitted activities, teach Leave No Trace principles, and how to unplug and reconnect with the outdoors. This role includes pre-trip packing, planning and post-trip camper evaluations and debriefs. Backpacking/Adventure Leaders provide natural and cultural history education relevant to their location. Minimum of 21 years of age. Current driver's license with a clean driving record. Trip-specific technical skills and experience (e.g. horseback riding, rock climbing) are encouraged but not required. A willingness to comply with YMCA driving rules to be approved to operate YMCA vehicles is preferred but not required.

\$612/week, May 13th - August 10th

Backpacking/Mountain Biking Leader

The Backpacking/Mountain Biking Leader provides 24-hour support with guidance, supervision, safety and comfort for participants during all activities. You will co-lead groups of up to 10 campers through the following outdoor activities: mountain biking, backpacking and white-water rafting (outfitted). Sessions are three-week programs designed to build competency in outdoor living and leadership skills. Foster valuable group dynamics, oversee outfitted activities, facilitate Leave No Trace workshop-style learning outcomes. This role includes pre-trip packing, planning and post-trip camper evaluations and debriefs. Backpacking/Adventure Leaders provide natural and cultural history education relevant to their location. Minimum of 21 years of age. Current driver's license with a clean driving record. Mountain biking experience is required. A willingness to comply with YMCA driving rules to be approved to operate YMCA vehicles is preferred but not required.

\$612/week, May 13th - August 10th

Wilderness Expedition Leader

The Wilderness Expedition Leader provides 24-hour support with guidance, supervision, safety and comfort for participants during all activities. Depending on the program, you will co-lead groups of up to 10 campers through outdoor activities including: hiking, mountain biking, backpacking, white-water rafting (outfitted), horsepacking (outfitted), rock climbing (outfitted), and surfing. Sessions are either one-week programs designed to expose campers to the possibilities of outdoor recreation, two-week programs designed to provide deeper exploration, or three-week programs designed to increase confidence in backcountry travel and leadership skills. Foster valuable group dynamics, oversee outfitted activities, teach Leave No Trace principles, and how to unplug and reconnect with the outdoors. This role includes pre-trip packing, planning and post-trip camper evaluations and debriefs. Wilderness Expedition Leaders provide natural and

cultural history education relevant to their location. Minimum of 21 years of age. Current driver's license with a clean driving record. Backpacking experience required. A willingness to comply with YMCA driving rules to be approved to operate YMCA vehicles is preferred but not required.

\$612/week, May 13th - August 10th

SPECIALIST STAFF

Assistant Kitchen Manager

Responsibilities include running the kitchen in the absence of the Head Cook including; supervision of staff, prep/serve/cleaning of kitchen, assist in evaluating staff, and following department of health regulations. ServSafe certification a plus.

\$17/hour, prefer May 1st - September 2nd

Kitchen Staff

Responsible for food preparation for all camp meals. Responsible for cleanliness of camp kitchen, dining hall facility, and dishes.

\$14.42/hour, prefer May 10th - August 12th

Office Assistant

This position is responsible for supporting camp with business and office duties. They support families with excellent phone and email etiquette and knowledge of camp. They support camp administrators by being very organized and exact with filing, uploading and checking forms and documents. They serve staff and campers by having a timely and organized mail system. They will provide a fun and profitable service by merchandising and running the camp store.

\$577/week, prefer May 1st - August 10th

Media Specialist

Create, promote, and manage media materials for website. Photograph campers in their various activities for each session highlighting the theme every week. Create a marketing video that can be used during the year to promote camp. Applicants that have their own camera/video camera and editing equipment preferred.

\$602/week, prefer May 10th - August 10th

Outdoor Gear and Food Specialist

The Outdoor Gear and Food Specialist is responsible for upkeep and maintenance of gear used in teen programs traveling off property and packing all meals for these groups. This position plays a crucial role in gear distribution and inventory of food for smooth program operations. The Outdoor Gear and Food Specialist should possess effective communication, planning, logistics and organizational skills. Minimum of 19 years of age. Experience working with youth in a summer camp setting is encouraged but not required.

\$602/week, prefer May 10th - August 10th

Facilities Coordinator

The Facilities Coordinator helps keep the facilities, vehicles and grounds in good working order with safety in mind for all campers and staff. This position works closely with the

camp staff to address needs in a timely manner and is responsible for updating the Summer Camp Director on needs and progress on work lists.

\$602/week, prefer May 10th – August 10th

Travel Coordinator

The Travel Coordinator is responsible for assisting with all leadership and teen wilderness programs logistics. They will provide safe transportation of campers and staff in all facets of the camp program. This includes, but is not limited to, driving to and from Denver International Airport, local travel needs, drop-off and pickup of trips (Colorado, Wyoming, Utah, etc.), medical clinic visits, purchasing errands, and other duties as assigned. Minimum of 21 years of age. Current driver's license with a clean driving record. A willingness to comply with YMCA driving rules to be approved to operate YMCA vehicles is preferred but not required.

\$602/week, prefer May 10th – August 10th

Wrangler

The Wrangler provides support for the barn facilities and program, under the direction of the Barn Director and Assistant Barn Director. The Wrangler is responsible for the program delivery of the equestrian and riding program. They are expected to work collaboratively with Barn Staff to ensure each camper's physical, social, and emotional health and safety needs are met. They also ensure the horse herd is cared for, the barn facility and equipment cleanliness are maintained, and all barn safety protocols are met.

\$607/week, prefer May 10th - August 10th

Overnight Camp Program Area Specialist: General Cluster, Target/Outdoor, or Arts & Crafts

Program Area Specialists are responsible for the program development of their assigned specialty program area, including the curriculum development, supply ordering, and set up for their specialty area. Train and supervise staff to perform job duties within the area of focus to ensure staff are equipped for their role in program delivery. Responsible for quality of program to increase learning and enjoyment for all campers. Specialty Areas include; Arts & Crafts, Target & Outdoor Sports (archery, riflery, hatchet throwing), General Cluster (STEM, Sports & Games, Outdoor Cooking).

\$607/week, prefer May 10th - August 10th

Day Camp Activity Specialist

Program Area Specialists are responsible for the program development of their assigned specialty program area, including the curriculum development, supply ordering, and set up for their specialty area. Train and supervise staff to perform job duties within the area of focus to ensure staff are equipped for their role in program delivery. Responsible for quality of program to increase learning and enjoyment for all campers.

\$582/week, prefer May 10th - August 10th

ADMINISTRATIVE STAFF

Assistant Leadership & Trips Director

The Assistant Leadership and Trips Director is responsible for coordinating staff, scheduling, and logistical support of the teen wilderness and Leadership Training Programs. This role will coordinate trip preparation, assist with group travel, and serve

as a liaison between Trips staff and the Leadership and Trips Director. Responsible for reviewing, maintaining, and evaluating camp program areas and staff. Minimum of 21 years of age. Current driver's license with a clean driving record. Previous experience working in a camp setting is highly recommended but not required. Should possess effective, supervisory, leadership, administrative, organizational and communication skills.

\$632/week, May 10th-August 10th

Assistant Summer Camp Director

The Assistant Summer Camp Director is responsible for the program implementation of the overnight camp program. This position is responsible for the creation and management of the daily schedule of overnight camp, supervising specialists and their program areas, and ensuring the success of each overnight camp program aspect. The Assistant Summer Camp Director collaborates with all Admin and Support staff members to ensure excellence in camper and staff experiences and program delivery. They communicate important updates with all staff, including Day Camp and Leadership and Trips staff, helping to monitor the overall staff experience. Preferably 21 years of age or older and have a clean driving record. Previous experience working in a camp setting is highly recommended. Should possess effective, supervisory, leadership, administrative, organizational and communication skills.

\$632/week, May 10th-August 10th

Assistant Day Camp Director

Responsible for organizing and maintaining the program areas, ordering and receiving lunches for staff and kids, evaluating staff, and supporting the Day Camp Director where needed. Previous camp experience required, at least 21 years of age and have a clean driving record. Assist in overnight camp check-in/check-out every other weekend.

\$592/week, May 10th-August 10th

Barn Director

The Barn Director is responsible for managing the barn program, barn staff, barn facilities, and horse herd. They are responsible for the development and implementation of the riding program, which includes five levels of riding, specialized leadership programs, and beginner trail rides. The Barn Director is responsible for the care and maintenance of the horses, tack, equipment, barn and pasture areas. They are the main point of contact for our farrier, horse leasing partner, and veterinarian in summer. The Barn Director is a part of the Admin team and supports the overnight camp program. Must be at least 21 years old and have experience with management in an equestrian facility and program.

\$632/week, May 10th-August 10th

CIT (Counselor-In-Training) Director

The CIT Program Director will manage the Counselor in Training (CIT) program, schedule and supervision of campers in the program. They will serve as a member of the summer Admin team, coordinating with cabin counselors to ensure excellence in camper and staff experience and program delivery. The CIT Director will facilitate CITs development of skills in camp activities, outdoor living, and leadership necessary to work effectively with children. To further the mission of camp through the development of future counselors through activities that are safe, fun, and appropriate to the camper's age and abilities. This role includes pre-trip packing, planning and post-trip camper evaluations and

debriefs. CIT Program Director provides natural and cultural history education relevant to their location. Minimum of 21 years of age. Current driver's license with a clean driving record. Backpacking experience required. A willingness to comply with YMCA driving rules to be approved to operate YMCA vehicles is preferred but not required.
\$617/week, May 10th - August 10th

Assistant Barn Director

The Assistant Barn Director assists the Barn Director to implement the riding program, supervise barn staff, maintain barn facilities, and care for the horse herd. They are responsible for the development and implementation of curriculum for advanced horseback riding lessons (High Rider level). The Assistant Barn Director provides leadership and horsemanship instruction for the Wrangler-In-Training program & CIT's. They lead one out-of-camp horsepack trip and live with campers in the WIT program, collaborating with their co-counselor to ensure each camper's physical, social, and emotional health and safety needs are met. Preferably has experience with management in an equestrian facility and program. Preferably has backcountry travel and living experience.

\$617/week, May 10th-August 10th

Village Leader

The Village Leader is responsible for the overall staff and camper experience, helping to foster meaningful relationships. The Village Leader helps schedule and evaluate staff, acting as the first line of support for any staff concerns. This includes supporting program delivery and stepping in when camper behavior concerns arise. The Village Leader works collaboratively with other Village Leaders and Admin to ensure daily communication happens with each staff and camper. Preferably has 1-2 years of summer camp experience.

\$617/week, May 10th-August 10th

Teen Village Leader

The Teen Village Leader is responsible for organizing, planning and safely facilitating the Challenger and Two-Week programs, with programs and activities suited to the talents and interests of the teen campers. They are responsible for guiding, assisting, and evaluating staff consistently throughout the summer. The Teen Village Leader is a part of the Admin team and supports the overnight camp program. Preferably has previous camp experience, be at least 21 years old, and has a clean driving record.

\$617/week, May 10th-August 10th

Director of Themes

The Director of Themes is responsible for implementing the weekly themes, evening programs, and special programs for overnight camp throughout the summer. The Director of Themes develops, schedules, and evaluates all camp evening programming, including all camp activities, vespers, plus friendship circle and taps. They coordinate with other admin, specialists, and camp staff to help effectively run program areas. The Director of Themes is responsible for preparing and implementing rainy day programming plans.

\$617/week, May 10th-August 10th

Ropes Course Director

The Ropes Director is responsible for managing the ropes program, ropes staff, and rope facilities and equipment. They are responsible for the development and implementation of the ropes program, which includes ropes campers and leadership and trips programs. The Ropes Director is the main point of contact between Snow Mountain Ranch and CCO regarding challenge course facilities and programs in summer. Supervise all facets of low and high Ropes Course elements including staff training, facilitation, and course maintenance. A background working on a ropes course is required. Must be at least 21 years old.

\$617/week, May 10th-August 10th

Health Center Assistant

The Health Center Assistant is responsible for helping carry out a program of health and safety in accordance with camp philosophy, objectives and related health policies and procedures. The Health Center Assistant will work under the supervision of the Head Nurse, Summer Camp Director, and Camp Nurse. They will work with the camp nurses/medical staff to provide support when Health Center is at its busiest and assisting the Camp Nurse with coverage of the Health Center between 2-4 pm daily. The Health Center Assistant will help maintain the cleanliness and organization of the Health Center, including assisting with record keeping of the medical center. Preferably 21 years old, with experience in the medical field.

\$617/week, May 10th-August 10th

Camp Nurse

The Camp Nurse is responsible for supervising the CCO Health Center. Administer First Aid and medications as needed to CCO staff and campers. Maintain required forms, logs, and act as a liaison with a camp physician. Assist in staff training to provide staff with appropriate knowledge. Must be comfortable talking with parents to update them on the health of their camper. RN or LPN certified in the State of Colorado. School nurse or emergency room nurse experience preferred, with at least 2 years experience preferred. Previous camp experience helpful, but not required. Must be at least 21 years old. An additional benefit for nurses is we provide a free week of camp for your camper (it could be your child or a relative).

\$1320/week, usually serves for one camp session, Sunday through Sunday, between June 3rd - August 10th

Programs Intern

The Camp Chief Ouray (CCO) General Intern is responsible for assisting with the day-to-day operations of the camp. This may include business/administrative tasks, office tasks such as answering phones or emails, organizing mail, supporting staff and/or campers during programming, facilitating activities, and other daily operations. Ideal candidates will have strong communication, collaboration, customer service, and computer skills. This position is intended to be used as an internship for university students or others looking for experience in the outdoor recreation and/or camping field.

\$577/week, preferred January through September

Volunteers

If you want an enriching experience that gives you plenty of time to do your own thing, our volunteer program has exactly what you need. We have plenty of roles to choose from, and if you spend some time with us, we will provide you with a place to stay,

meals, and access to our amazing facilities and benefits. This may include business/administrative tasks, office tasks such as answering phones or emails, organizing mail, building/ground maintenance, and other daily operations. Ideal candidates will have strong communication, collaboration, customer service, and computer skills.

Please apply for a volunteer position at

https://jobs.ymcarockies.org/job/49/volunteer_application



UPDATED OCTOBER 2023