



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

COVID-19 Information

Consistent with Colorado Department of Public Health & Environment Public Health Orders and Center for Disease Control, YMCA of the Rockies is committed to protecting the health while also creating the best experience for staff and volunteers. Below are the following requirements for all YMCA of the Rockies staff and volunteers while working or serving on property.

- While on site, all staff and volunteers must wear a face covering that covers your mouth and nose in any of the following situations:
 - When at work
 - When in close proximity to other people
 - When indoors in common public areas, including on-grounds housing
 - The only times you are not expected to wear a mask is when you are in your own room with roommates only, alone in your personal vehicle or when outside where you will not encounter others.
 - When in situations where you are likely to encounter other people such as walking from your office to a shared bathroom, etc.
- Staff and volunteers are responsible for bringing and washing their own face coverings.
- Anyone sick with COVID-19/tests positive for COVID-19/has been in contact with someone that is sick with COVID-19 will be required to notify their supervisor and/or human resource immediately and cannot report back to work until deemed safe according to current CDC Guidelines.
 - If this occurs, YMCA of the Rockies Human Resources will provide isolation/quarantine instructions, support, guidance and additional housing as needed. Human resources will communicate with Individual(s) regularly to identify any changes and provide support. We will also communicate next steps, timeline, etc.

For more COVID-19 related information please visit these sites:

<https://covid19.colorado.gov/public-health-executive-orders>

[https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-](https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fif-you-are-sick%2Fquarantine.html)

[isolation.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fif-you-are-sick%2Fquarantine.html](https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fif-you-are-sick%2Fquarantine.html)

All staff and volunteers are subject to a 3-strike policy for mask wearing violations. Failure to wear masks where required will result in disciplinary action and may lead to termination.



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA of the Rockies follows all state and local requirements to minimize possible disease transmission and to maximize guest, staff and volunteer safety. However, employment or volunteering at YMCA of the Rockies still carries inherent risk for contracting and/or transmitting COVID-19. You are encouraged to make your own investigation into the risk and make employment or volunteer service decisions accordingly. If you choose to accept the offer to work or volunteer with YMCA of the Rockies, you acknowledge the following.

1. I understand that there may be federal, state or local requirements for minimizing disease transmission. There may be additional requirements put into place by YMCA of the Rockies. These requirements may include, but are not limited to, mandated use of facial coverings, personal hygiene, symptom and temperature checks, sanitization procedures and physical distancing. I agree to adhere to these requirements at all times while working or volunteering at YMCA of the Rockies.
2. Federal, state or local orders may result in the closure of YMCA of the Rockies at any time. I understand that should that occur, my work or volunteer agreement may be immediately terminated. I also understand that if I am living on property and a closure should occur, I may be expected to vacate the premises immediately and make alternative living arrangements at my own expense, including any necessary travel.
3. Even with steps in place to minimize disease transmission, I understand that there is still the possibility of contracting and/or spreading COVID-19 while working or volunteering at YMCA of the Rockies.
4. I understand that I am responsible for my care and safety while working or volunteering at YMCA of the Rockies.
5. I understand that despite precautions taken by YMCA of the Rockies and myself, I may be exposed to COVID-19 while working or volunteering at YMCA of the Rockies.

You will sign this document during your onboarding process